



Hamelin Trust

Supporting individuals with disabilities and their carers

PERSON SPECIFICATION VAN DRIVER – CHARITY SHOP DIVISION

CRITERIA	ESSENTIAL REQUIRMENTS	DESIRABLE REQUIRMENTS	
EXPERIENCE	<ul style="list-style-type: none"> Working within a team environment 	<ul style="list-style-type: none"> Previous delivery/removal experience Knowledge or experience of working with people with a learning disability 	<ul style="list-style-type: none"> AF/I AF/I AF/I
SKILLS & APTITUDE	<ul style="list-style-type: none"> Physically strong (due to heavy lifting) Able to assess & plan workload Respect and maintain confidentiality Self-motivated and be able to work on own initiative A commitment to provide a service that promotes the organisation positively 		<ul style="list-style-type: none"> I I I I I
QUALIFICATIONS	<ul style="list-style-type: none"> Hold full current UK driving Licence for a minimum of one year Must be 21 or over due to insurance specification 		<ul style="list-style-type: none"> AF/I AF/I
KNOWLEDGE	<ul style="list-style-type: none"> A basic working knowledge of using a computer (specifically Outlook) Basic numeracy and literacy skills A willingness to undertake any training deemed necessary for the role 	<ul style="list-style-type: none"> Good written skills 	<ul style="list-style-type: none"> AF/I AF/I AF/I AF/I
PERSONAL QUALITIES	<ul style="list-style-type: none"> Friendly and approachable Patient Organised Punctual and Reliable A positive attitude 	<ul style="list-style-type: none"> Flexible 	<ul style="list-style-type: none"> I I AF/I AF/I/ref AF/I AF/I