

# Hamelin Trust

<b>Job Title:</b>	<b>Positive Behaviour Support Lead</b>
<b>Accountable to:</b>	<b>Day Opportunities Manager</b>
<b>Location:</b>	<b>Across Hamelin Trust's services</b>
<b>Hours:</b>	<b>15 hours per week</b>
<b>Salary:</b>	<b>£9,782 per annum (£12.50 per hour)</b>

## Job Summary

In this role, the post holder will provide behavioural support across Hamelin Trust's services. The post holder will join an established team supporting guests with primary diagnoses of autism and learning disabilities, with behavioural needs who may display behaviour that challenges.

The post holder will work closely with staff members and guests to provide person-centred behavioural support. They will assist in the implementation of person-centred programmes and utilising Positive Behaviour Support best practice.

## Main duties and responsibilities

- Support guests by teaching functional skills, developing communication systems and enhancing social skills under a framework that provides choice and promotes empowerment.
- Aid with the development of Care plans and approaches for guests in relation to behavioural support.
- Support individuals during times of crisis - e.g., challenging behaviour.
- Ensure all programme materials are organised and accessible.
- Promote safeguarding and wellbeing for service user to the highest standard.

The post holder will be working in a dynamic, developing and changing environment thus will be expected to undertake other appropriate duties as required for the effective operation of the Hamelin Trust.

There will be a need for working out of hours, e.g., evenings and weekends.

The post holder must be able and willing to get to and work across Hamelin Trust's locations.

The post holder will be required to apply for an enhanced Disclosure and Barring Service check.

## Person Specification

### Experience

- Minimum of 6 months experience providing support to individuals with a diagnosis of a learning disability and/or autism (E)

### Knowledge and Skills

- Previous experience in providing behavioural support (E)
- Undergraduate Degree in Psychology, Counselling, Social Work, or related field (D)

**Criteria**

- Able to work flexibly during the evenings and weekends as required (E)

**Key = E, Essential D, Desirable**

***Hamelin Trust has a duty to safeguard and promote the wellbeing of the people it supports and is committed to doing so. Hamelin Trust expects all staff and volunteers to share this commitment. Appointments are subject to satisfactory enhanced DBS disclosure & other safeguarding and recruitment clearances***

**Signed & Agreed: NAME**

**Signature:**

**Date:**