

Hamelin Trust

Positive Behaviour Support Lead – Part Time (15 hours) – 18 month fixed-term contract

Are you passionate about making a positive impact in the lives of individuals with learning disabilities? Do you thrive in an inclusive, innovative, and forward-thinking work environment?

If so, we have an exciting opportunity for you to join our dedicated team as a Positive Behaviour Support Lead at Hamelin Trust.

Hamelin Trust is a dynamic charity dedicated to providing exceptional care and support to individuals with primary diagnoses of autism and learning disabilities. We are committed to promoting inclusivity, innovation, and forward thinking in all aspects of our service delivery. Our belief is simple: by empowering and supporting individuals, we enable them to live life on their terms.

Role Overview: As a Positive Behaviour Support Lead, you will play a crucial role in aiding our services in supporting guests who display behaviour that challenges. Your primary responsibility will be to provide dynamic and person-centred support to ensure the overall well-being and positive development of our guests.

Main Duties Include:

- Assist in the implementation of person-centred programmes, utilising Positive Behaviour Support best practice.
- Support guests by teaching functional skills, developing communication systems and enhancing social skills under a framework that provides choice and promotes empowerment.
- Aid with the development of Care plans and approaches for guests in relation to behavioural support.
- Support individuals during times of crisis - e.g., challenging behaviour.
- Ensure all programme materials are organised and accessible.
- Promote safeguarding and wellbeing for service user to the highest standard

Required Qualifications, Skills and Criteria:

- 6 months experience supporting individuals with a diagnosis of learning disability and/or autism.
- Previous experience providing behavioural support.
- The ability to work flexibly during evenings and weekends as and when required.

Preferred qualifications

- Undergraduate Degree in Psychology, Counselling, Social Work, or related field.

Salary - £12.50 per hour, £9,782.00 per annum

If this role interests you, please forward your CV to hr@hamelintrust.org.uk or apply through our website at <https://hamelintrust.org.uk/vacancies>.

Hamelin Trust has a duty to safeguard and promote the wellbeing of its service users and is committed to doing so. Hamelin Trust expects all staff and volunteers to share this commitment.

All appointments are subject to satisfactory enhanced DBS disclosure & other safeguarding clearance.

Full Job Description Below:

Hamelin Trust

Job Title: Positive Behaviour Support Lead
Accountable to: Day Opportunities Manager
Location: Across Hamelin Trust's services
Hours: 15 hours per week
Salary: £9,782 per annum (£12.50 per hour)

Job Summary

In this role, the post holder will provide behavioural support across Hamelin Trust's services. The post holder will join an established team supporting guests with primary diagnoses of autism and learning disabilities, with behavioural needs who may display behaviour that challenges.

The post holder will work closely with staff members and guests to provide person-centred behavioural support. They will assist in the implementation of person-centred programmes and utilising Positive Behaviour Support best practice.

Main duties and responsibilities

- Support guests by teaching functional skills, developing communication systems and enhancing social skills under a framework that provides choice and promotes empowerment.
- Aid with the development of Care plans and approaches for guests in relation to behavioural support.
- Support individuals during times of crisis - e.g., challenging behaviour.
- Ensure all programme materials are organised and accessible.
- Promote safeguarding and wellbeing for service user to the highest standard.

The post holder will be working in a dynamic, developing and changing environment thus will be expected to undertake other appropriate duties as required for the effective operation of the Hamelin Trust.

There will be a need for working out of hours, e.g., evenings and weekends.

The post holder must be able and willing to get to and work across Hamelin Trust's locations.

The post holder will be required to apply for an enhanced Disclosure and Barring Service check.

Person Specification

Experience

- Minimum of 6 months experience providing support to individuals with a diagnosis of a learning disability and/or autism (E)

Knowledge and Skills

- Previous experience in providing behavioural support (E)
- Undergraduate Degree in Psychology, Counselling, Social Work, or related field (D)

Criteria

- Able to work flexibly during the evenings and weekends as required (E)

Key = E, Essential D, Desirable

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Signed & Agreed: NAME

Signature:

Date: