



Hamelin Trust

Supporting individuals with disabilities and their carers

Hamelin Trust has a duty to safeguard and promote the wellbeing of its service users and is committed to doing so. Hamelin Trust expects all staff and volunteers to share this commitment. All appointments are subject to satisfactory enhanced DBS and other safeguarding clearance

PERSON SPECIFICATION APPRENTICE SUPPORT WORKER

CRITERIA	ESSENTIAL REQUIRMENTS	DESIRABLE REQUIRMENTS	
EXPERIENCE		<ul style="list-style-type: none"> Experience of supporting, caring for or working with individuals with learning disabilities 	<ul style="list-style-type: none"> AF/I
SKILLS & APTITUDE	<ul style="list-style-type: none"> A commitment to provide a quality service to enrich the lives of Service Users and promote the service To actively respect rights, choice, privacy and dignity of Service Users Good written and verbal communication skills. Respect and maintain confidentiality Trustworthy and reliable 	<ul style="list-style-type: none"> Ability to work as part of a team and on own. To be creative in activities Flexibility 	<ul style="list-style-type: none"> AF/I AF/I AF/I I AF/I AF/I AF/I AF/I
KNOWLEDGE	<ul style="list-style-type: none"> Basic understanding of Health and Safety 	<ul style="list-style-type: none"> Understanding of the physical, social and emotional needs of people Understanding of the concepts of Safeguarding vulnerable people 	<ul style="list-style-type: none"> AF/I AF/I AF/I
QUALIFICATIONS	<ul style="list-style-type: none"> Willingness to undertake specialist training relevant to the role Basic literacy skills 	<ul style="list-style-type: none"> GCSEs (including English) grades A* to G Relevant diplomas/qualification/training 	<ul style="list-style-type: none"> AF/I AF/II AF AF
PERSONAL QUALITIES	<ul style="list-style-type: none"> Patience, understanding and empathetic to Service Users Embraces concepts of equal opportunities and diversity Commitment to the safeguarding and welfare of service users 	<ul style="list-style-type: none"> Able to work under pressure Ability to accept and adapt to change in a positive way Be able to empower people 	<ul style="list-style-type: none"> I I I I I I